

# 10 Reasons WHY to Join the *Green Team*

*We Offer the following benefits:*

- 1. Annual Merit Reviews:** (August 1st, pro-rata)
- 2. Paid Time Off:** (Includes vacation & sick time.)
- 3. Bonuses:** The company believes in continuing education for our industry as well as safety, efficiency, and quality of work. List below are some of the Bonus Plans you may be able to participate in.  
*Production Staff • Supervisor, Foreman, Individual Bonus • Foreman Safety/Conduct Bonus  
Winter Snow Plowing Bonus • Crew of the Month Award • Employee Referral*

#### 4. Training Incentives:

- ✓ Managers – up to \$1,000 per year.
- ✓ Acct. Managers – up to \$300 per year.
- ✓ Crew Foreman – up to \$200.00 per year.
- ✓ Administrative Staff – up to \$300 per year.

Examples of Licensing/Certifications:

*DOT Medical cards • Pesticide Licensing • Hydraulic License  
CDL License • Industry Training • MLP • MCH • CLT*

- 5. Health Insurance:** (After 90 days eligibility period)
- 6. Dental Insurance:** (After 1 year eligibility period)
- 7. Retirement:** (Simple IRA – 3% annual match)
- 8. Company Vehicle:** (Positions requiring will be assigned a company vehicle)
- 9. Relocation Incentive:** (Terms and conditions will apply)
- 10. Advancement with Individual Growth Potential**



*Apply online at:*

[www.landscapingbyjmmichael.com/careers](http://www.landscapingbyjmmichael.com/careers)



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